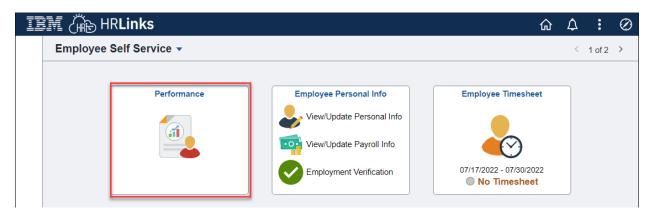


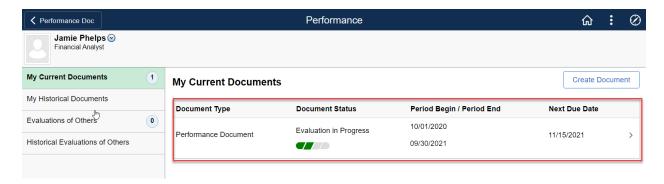
Create an End of Year Self-Assessment (Employee)

Follow this job aid to complete a self-assessment in support of your evaluation.

1. Select the **Performance** tile on the Employee Self Service homepage.

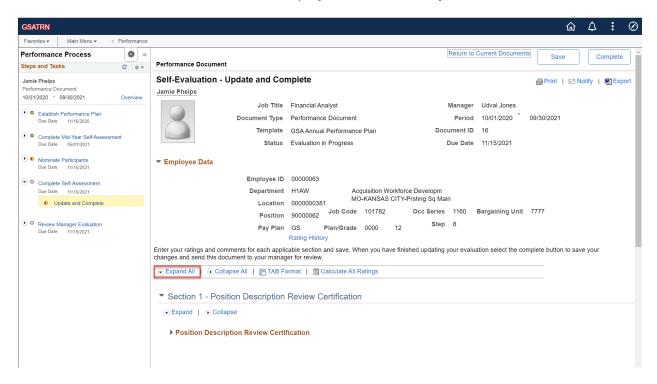


2. On the **My Current Documents** page, select your performance plan.





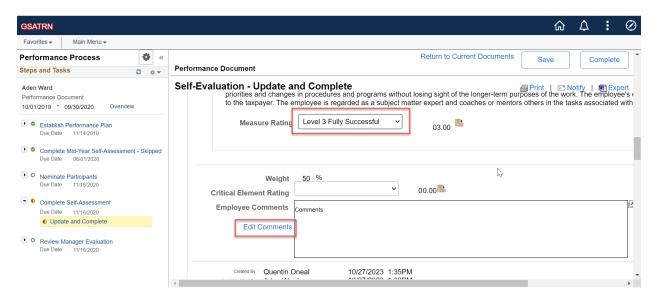
3. The Performance Document is displayed. Select the **Expand All** link.



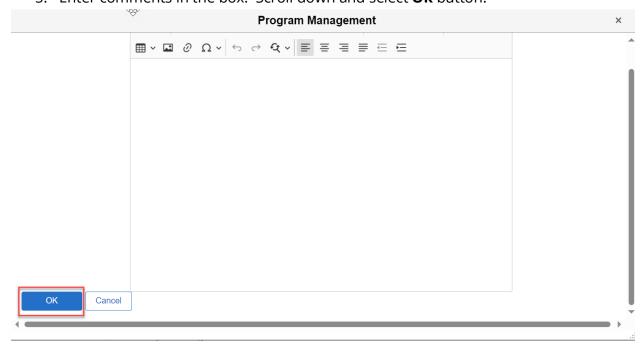


4. The Measure Rating drop-down menus will be available for each Specific Measure. For each element, an Measure Rating drop-down menu and an Employee Comments textbox will be available. Select the Edit Comments button.

Note: Selecting Employee Ratings is optional. You can submit your Self-Assessment without selecting Ratings.

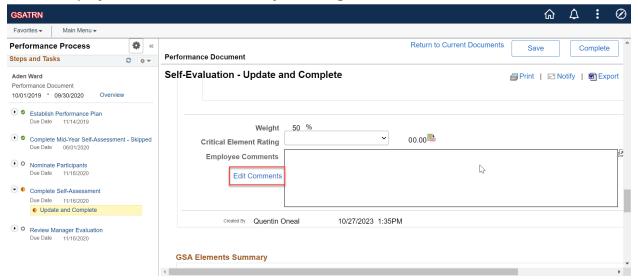


5. Enter comments in the box. Scroll down and select **Ok** button.

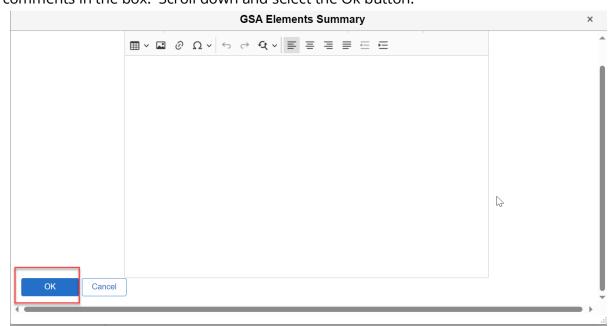




6. In the GSA Elements Summary area, summary comments can be entered into the Employee Comments text box by selecting **Edit Comments**.



7. Enter comments in the box. Scroll down and select the Ok button.



8. Under the Attachments section. Select the **Add Attachment** button if you would like to attach files for the Self-Evaluation.



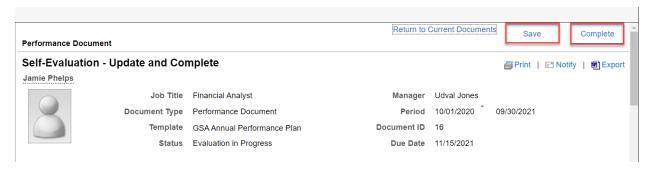
Attachments

No Attachments have been added to this document

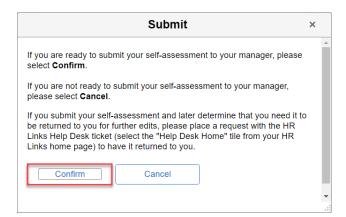


9. After completing the **Measure Ratings** and **Employee Comments**, select the **Save** button at the top of the page. Then select the **Complete** button.

Note: Your Supervisor cannot see your comments until you select the **Complete** button.

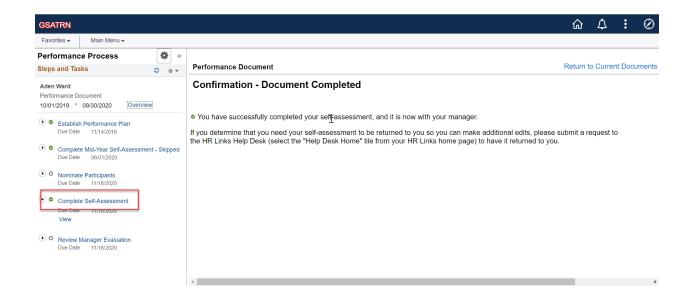


10. Select the **Confirm** button to submit your Self-Evaluation.



11. You have successfully submitted your self-assessment.





12. If you need to make adjustments contact your Supervisor who can <u>Reopen</u> the Self-Assessment for you. If your supervisor completes your review in HR Links <u>before</u> you submit your self-assessment, it will not be considered in the end of year review.

Questions

Check out our <u>complete library</u> of job aids, videos, and training courses! You can search based on your role (<u>employee</u>, <u>supervisor</u>, <u>timekeeper</u>) or by topic (<u>time and leave</u>, <u>telework</u>, <u>benefits</u>, <u>performance</u>).

If you still have questions, contact the following:



- Issues with Single Sign On (SSO): GSA IT Service Desk at 866-450-5250 or ITServiceDesk@gsa.gov
- Time and Attendance: your Timekeeper or Time Administrator
- Benefits: the Benefits and Retirement Center
- **Performance Management:** the <u>HR performance team</u>
- Need a new labor code in HR Links: Contact your regional Labor Admin
- All other HR Questions contact your servicing HR Office:
 - o PBS HR Service Center
 - o FAS HR Service Center
 - o Staff Office HR Service Center
 - o <u>Executive Resources HR Service Center</u>